

### Sources of Information

Requests for proposals to conduct TDA-funded technical assistance and feasibility studies, or Definitional Missions (DMs) involving review of projects under consideration for TDA support are listed on the Federal Business Opportunities Web site at [www.fbo.gov](http://www.fbo.gov).

Small and minority U.S. firms that wish to be included in TDA's consultant database and considered for future DM and Desk Studies solicitations should register with the Online Consultant database through the Internet at [www.ustda.gov](http://www.ustda.gov).

In an effort to provide timely information on Agency-supported projects, TDA publishes the *Pipeline* and a calendar of events on a biweekly basis. For a free e-mail subscription, sign the guest book at [www.ustda.gov](http://www.ustda.gov). For a paper subscription, call CIB Publications

at 703-516-4801. A quarterly publication, *TDA Update*, contains current items of interest on a variety of program activities. Region- or sector-specific fact sheets and case studies also are available. An annual report summarizes the Agency's activities.

Agency news, reports, and lists of upcoming conferences, orientation visits, and business briefings are available through the Internet at [www.ustda.gov](http://www.ustda.gov).

TDA's library maintains final reports on all Agency activities. The reports are available for public review Monday through Friday from 8:30 a.m. to 5:30 p.m. Copies of completed studies may be purchased through the Department of Commerce's National Technical Information Service.

Regional program inquiries should be directed to the assigned Country Manager. Phone, 703-875-4357. Fax, 703-875-4009. E-mail, [info@ustda.gov](mailto:info@ustda.gov).

For further information, contact the Trade and Development Agency, Suite 1600, 1000 Wilson Boulevard, Arlington, VA 22209-3901. Phone, 703-875-4357. Fax, 703-875-4009. E-mail, [info@ustda.gov](mailto:info@ustda.gov). Internet, [www.ustda.gov](http://www.ustda.gov).

## UNITED STATES AGENCY FOR INTERNATIONAL DEVELOPMENT

1300 Pennsylvania Avenue NW., Washington, DC 20523  
Phone, 202-712-0000. Internet, [www.usaid.gov](http://www.usaid.gov).

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Deputy Administrator  
Counselor  
Chief Operating Officer  
Executive Secretary and Chief of Staff  
Assistant Administrator for Africa  
Assistant Administrator for Asia and the Near East  
Assistant Administrator for Democracy, Conflict and Humanitarian Assistance  
Assistant Administrator for Economic Growth, Agriculture and Trade  
Assistant Administrator for Europe and Eurasia  
Assistant Administrator for Global Health  
Assistant Administrator for Latin America and the Caribbean  
Assistant Administrator for Legislative and Public Affairs

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DAWN THOMAS, *Acting*  
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Director of Small and Disadvantaged Business Utilization/Minority Resource Center	ROBERT EGGE, <i>Acting</i>
General Counsel	JANE DANA
Inspector General	DONALD A. GAMBATESA

[For the Agency for International Development statement of organization, see the *Federal Register* of Aug. 26, 1987, 52 FR 32174]

*The U.S. Agency for International Development administers U.S. foreign economic and humanitarian assistance programs worldwide in the developing world, Central and Eastern Europe, and Eurasia.*

The United States Agency for International Development (USAID) is an independent Federal agency established by 22 U.S.C. 6563. Its principal statutory authority is the Foreign Assistance Act of 1961, as amended (22 U.S.C. 2151 *et seq.*). USAID serves as the focal point within the Government for economic matters affecting U.S. relations with developing countries. USAID administers international economic and humanitarian assistance programs. The Administrator is under the direct authority and foreign policy guidance of the Secretary of State.

### Programs

The Agency meets its post-cold war era challenges by utilizing its strategy for achieving sustainable development in developing countries. It supports programs in four areas: population and health, broad-based economic growth, environment, and democracy. It also provides humanitarian assistance and aid to countries in crisis and transition.

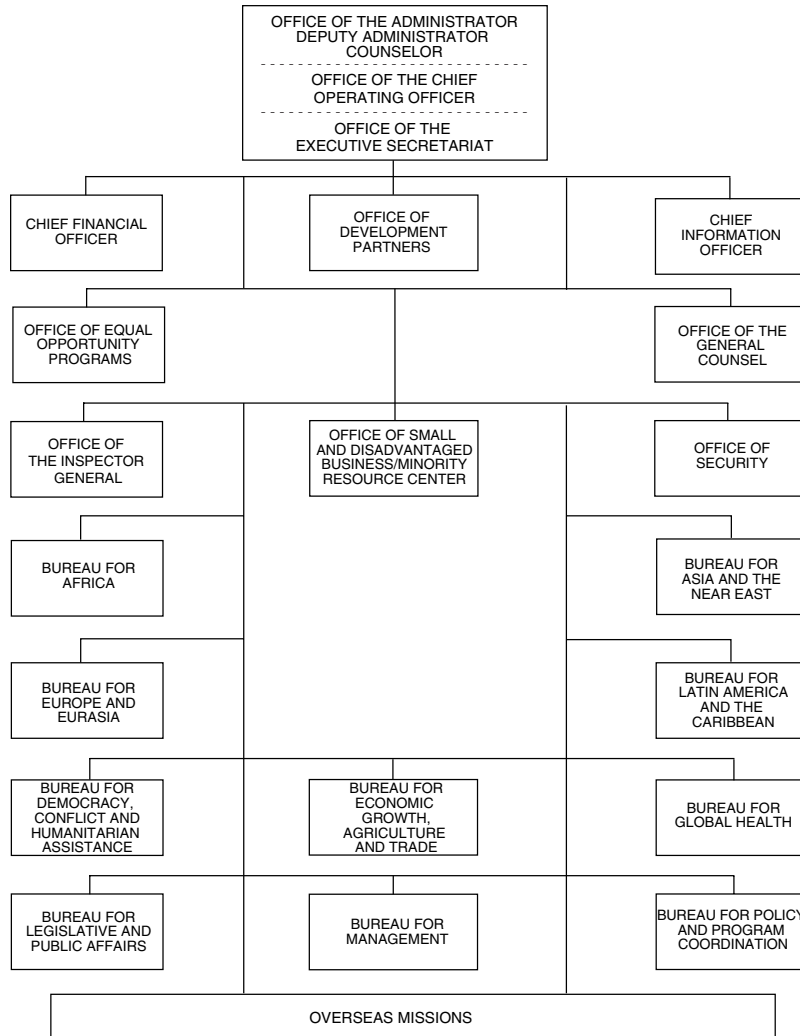
**Population and Health** The Agency contributes to a cooperative global effort to stabilize world population growth and support women's reproductive rights. The types of population and health programs supported vary with the particular needs of individual countries and the kinds of approaches that local communities initiate and support. Most USAID resources are directed to the following areas: support for voluntary family planning systems, reproductive

health care, needs of adolescents and young adults, infant and child health, and education for girls and women.

**Economic Growth** The Agency promotes broad-based economic growth by addressing the factors that enhance the capacity for growth and by working to remove the obstacles that stand in the way of individual opportunity. In this context, programs concentrate on strengthening market economies, expanding economic opportunities for the disadvantaged in developing countries, and building human skills and capacities to facilitate broad-based participation.

**Environment** The Agency's environmental programs support two strategic goals: reducing long-term threats to the global environment, particularly loss of biodiversity and climate change; and promoting sustainable economic growth locally, nationally, and regionally by addressing environmental, economic, and developmental practices that impede development and are unsustainable. Globally, Agency programs focus on reducing sources and enhancing sinks of greenhouse gas emissions and on promoting innovative approaches to the conservation and sustainable use of the planet's biological diversity. The approach to national environmental problems differs on a country-by-country basis, depending on a particular country's environmental priorities. Country strategies may include

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improving agricultural, industrial, and natural resource management practices that play a central role in environmental degradation; strengthening public policies and institutions to protect the environment; holding dialogs with country governments on environmental issues and with international agencies on the environmental impact of lending practices and the design and implementation of innovative mechanisms to support environmental work; and environmental research and education.

**Democracy** The Agency's strategic objective in the democracy area is the transition to and consolidation of democratic regimes throughout the world. Programs focus on such problems as: human rights abuses; misperceptions about democracy and free-market capitalism; lack of experience with democratic institutions; the absence or weakness of intermediary organizations; nonexistent, ineffectual, or undemocratic political parties; disenfranchisement of women, indigenous peoples, and minorities; failure to implement national charter documents; powerless or poorly defined democratic institutions; tainted elections; and the inability to resolve conflicts peacefully.

**Humanitarian Assistance and Post-Crisis Transitions** The Agency provides humanitarian assistance that saves lives, reduces suffering, helps victims return to self-sufficiency, and reinforces democracy. Programs focus on disaster prevention, preparedness, and mitigation; timely delivery of disaster relief and short-term rehabilitation supplies and services; preservation of basic institutions of civil governance during disaster crisis; support for democratic institutions during periods of national transition; and building and reinforcement of local capacity to anticipate and handle disasters and their aftermath.

### Overseas Organizations

U.S. Agency for International Development country organizations are located in countries where a bilateral program is being implemented. The in-

country organizations are subject to the direction and guidance of the chief U.S. diplomatic representative in the country, usually the Ambassador. The organizations report to the Agency's Assistant Administrators for the four geographic bureaus: the Bureaus for Africa, Asia and Near East, Europe and the New Independent States, and Latin America and the Caribbean.

The overseas program activities that involve more than one country are administered by regional offices. These offices may also perform country organizational responsibilities for assigned countries. Generally, the offices are headed by a regional development officer.

Development Assistance Coordination and Representative Offices provide liaison with various international organizations and represent U.S. interests in development assistance matters. Such offices may be only partially staffed by Agency personnel and may be headed by employees of other U.S. Government agencies.

### Country Organizations—U.S. Agency for International Development

Country	Officer in Charge <sup>1</sup>
Afghanistan .....	Skip Waskin (MD)
Albania .....	Ted Landau (MD)
Angola .....	Diana Swain (MD)
Armenia .....	Robin Phillips (MD)
Azerbaijan .....	James Goggin (CPO)
Bangladesh .....	Gene George (MD)
Barbados .....	Jim Goggin (MD)
Belarus .....	Chuck Howell (CPO)
Benin .....	Rudy Thomas (MD)
Bolivia .....	Michael Yates (MD)
Bosnia .....	Jane Nandy (MD)
Brazil .....	Jennifer Adams (MD)
Bulgaria .....	Michael Fritz (MD)
Cambodia .....	Erin Soto (MD)
Colombia .....	Liliana Ayalde (MD)
Croatia .....	William Jeffers (MD)
Cyprus .....	Thomas Dailey (MD)
Democratic Republic of the Congo .....	Robert Hellyer (MD)
Dominican Republic .....	Richard Goughnour (MD)
East Timor .....	Flynn Fuller (MD)
Ecuador .....	Alexandra Panehal (MD)
Egypt .....	Kenneth Ellis (MD)
El Salvador .....	Deborah Kennedy-Iraheta (MD)
Eritrea .....	Jatinder Cheema (MD)
Ethiopia .....	William Hammink (MD)
Georgia .....	Bob Wilson (MD)
Ghana .....	Sharon Cromer (MD)
Guatemala .....	Wayne Nilsestuen (MD)
Guinea .....	Annette Adams (MD)
Guyana .....	Fenton Sands (MD)
Haiti .....	Paul Tuebner (MD)
Honduras .....	Randy Peterson, Acting (MD)

**Country Organizations—U.S. Agency for International Development—Continued**

Country	Officer in Charge <sup>1</sup>
India .....	George Deikun (MD)
Indonesia .....	William Frej (MD)
Iraq .....	Hilda Arellano (MD)
Jamaica .....	Karen Turner (MD)
Jordan .....	Anne Aarnes (MD)
Kenya .....	Kiert Toh (MD)
Kosovo .....	Michael Farbman (MD)
Kyrgyzstan .....	Ken McNamara (CPO)
Lebanon .....	Raoul Youseff (AID R)
Liberia .....	Wilbur Thomas (MD)
Macedonia .....	Patricia Rader (MD)
Madagascar .....	Stephen Haykin (MD)
Malawi .....	Roger Yochelson (MD)
Mali .....	Pam White (MD)
Mexico .....	Edward Kadunc (MD)
Moldova .....	John Starnes (CPO)
Mongolia .....	Barry Primm (MD)
Montenegro .....	Joseph Taggart (CPO)
Morocco .....	Monica Stein-Olson (MD)
Mozambique .....	Jay Knott (MD)
Namibia .....	Gary Newton (MD)
Nepal .....	Donald Clark (MD)
Nicaragua .....	Alexander Dickie (MD)
Nigeria .....	(vacancy) (MD)
Panama .....	Kermit Moh (AID R)
Pakistan .....	Jonathan Addleton (MD)
Paraguay .....	John Beed (MD)

**Country Organizations—U.S. Agency for International Development—Continued**

Country	Officer in Charge <sup>1</sup>
Peru .....	Susan Brems, <i>Acting</i> (MD)
Philippines .....	Jon Lindborg (MD)
Romania .....	Rodger Garner (MD)
Russia .....	Terry Myers (MD)
Rwanda .....	James Anderson (MD)
Senegal .....	Olivier Carduner (MD)
Serbia .....	Keith Simmons (MD)
Sri Lanka .....	Rebecca Cohn (MD)
Sudan .....	Katherine Almquist (MD)
Tajikistan .....	Carolyn Bryan (MD)
Tanzania .....	Derrick Brown (MD)
Thailand .....	Olivier Carduner (MD)
Turkmenistan .....	Ashley Moretz (CPO)
Uganda .....	Vicki Moore (MD)
Ukraine .....	Earl Gast (MD)
Uzbekistan .....	James Bonner (CPO)
Vietnam .....	Dennis Zvinakis (CPO)
West Bank/Gaza in Israel ....	Howard Sumka (MD)
Yemen .....	Douglas Heisler (MD)
Zambia .....	James Bednar (MD)
Zimbabwe .....	Karen Freeman (MD)

<sup>1</sup> MD: Mission Director; CPO: Country Program Officer; RD: Regional Director; AAO: AID Affairs Officer for Section of Embassy; CO: Coordinator in Washington; AID R: USAID Representative; FFP: Food for Peace Officer

**International Organizations—U.S. Agency for International Development****(Selected Regional Organizations)**

(A: Adviser; C: Counselor; D: Director; ED: Executive Director; MD: Mission Director; AID R: USAID Representative; RD: Regional Director)

Office	Officer in Charge
<b>Regional Offices</b>	
Regional Center for Southern Africa—Gaborone, Botswana .....	Gerald Cashion (RD)
Regional Economic Development Services Offices—Nairobi, Kenya .....	Andrew Sission (RD)
Regional Mission to Central Asia—Almaty, Kazakhstan .....	Chris Crowley (RD)
Regional Mission to Ukraine, Belarus and Moldova—Kiev, Ukraine .....	Earl Gast (RD)
Regional Support Center—Budapest, Hungary .....	James Ray Kirkland (RD)
USAID Mission to Southern Africa .....	(vacancy) (RD)
West Africa Regional Program .....	Carleene Dei (MD)
<b>International Organizations and USAID Contacts</b>	
Office for Humanitarian Assistance, World Food Program Affairs—Rome, Italy .....	Richard Newberg (FFP)
Office of the U.S. Representative to the Development Assistance Committee of the Organization for Economic Cooperation and Development—Paris, France.	George Garner (AID R)
U.S. Mission to the European Office of the United Nations and Other International Organizations—Geneva, Switzerland.	(vacancy) (AID R)
AID Office for Development Cooperation—Tokyo, Japan .....	Charles Aaenenson (AID R)
Office of AID Coordination Representative—Brussels, Belgium .....	Patricia Lerner (AID R)

**Sources of Information**

**General Inquiries** Inquiries may be directed to the Bureau for Legislative and Public Affairs, USAID/LPA, Washington, DC 20523–0001. Phone, 202–712–4810. Fax, 202–216–3524.

**Congressional Affairs** Congressional inquiries may be directed to the Bureau for Legislative and Public Affairs, USAID/LPA, Washington, DC 20523–0001. Phone, 202–712–4810.

**Contracting and Small Business Inquiries**

For information regarding contracting opportunities, contact the Office of Small and Disadvantaged Business Utilization, U.S. Agency for International Development, Washington, DC 20523–0001. Phone, 202–712–1500. Fax, 202–216–3056.

**Employment** For information regarding employment opportunities, contact the

Workforce Planning, Recruitment, and Personnel Systems Division, Office of Human Resources, U.S. Agency for International Development, Washington, DC 20523-0001. Internet, [www.usaid.gov](http://www.usaid.gov).

**General Inquiries** General inquiries may be directed to the Bureau for Legislative and Public Affairs, USAID/

LPA, Washington, DC 20523-0001. Phone, 202-712-4810. Fax, 202-216-3524.

**News Media** Inquiries from the media only should be directed to the Press Relations Division, Bureau for Legislative and Public Affairs, USAID/LPA, Washington, DC 20523-0001. Phone, 202-712-4320.

For further information, contact the United States Agency for International Development, 1300 Pennsylvania Avenue NW., Washington, DC 20523-0001. Phone, 202-712-0000. Internet, [www.usaid.gov](http://www.usaid.gov).

## UNITED STATES COMMISSION ON CIVIL RIGHTS

624 Ninth Street NW., Washington, DC 20425

Phone, 202-376-8177. TTY, 202-376-8116. Internet, [www.usccr.gov](http://www.usccr.gov).

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Evaluation  
Assistant Staff Director for Congressional  
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Chief, Regional Programs Coordination

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DAVID BLACKWOOD  
(VACANCY)  
(VACANCY)  
(VACANCY)  
(VACANCY)  
(VACANCY)  
IVY DAVIS, *Acting*

[For the Commission on Civil Rights statement of organization, see the *Code of Federal Regulations*, Title 45, Part 701]

*The Commission on Civil Rights collects and studies information on discrimination or denials of equal protection of the laws because of race, color, religion, sex, age, disability, national origin, or in the administration of justice in such areas as voting rights, enforcement of Federal civil rights laws, and equal opportunity in education, employment, and housing.*

The Commission on Civil Rights was first created by the Civil Rights Act of 1957, as amended, and reestablished by the United States Commission on Civil Rights Act of 1994, as amended (42 U.S.C. 1975).

### Activities

The Commission makes findings of fact but has no enforcement authority. Findings and recommendations are submitted to the President and Congress, and many of the Commission's